Talent Development & Human Resources

Minutes

September 25, 2015 – 8:30 – 9:30 AM

Leigh Hall Room 416

Meeting Called by/Facilitator:	Elizabeth Erickson
Type of Meeting:	UC Committee
Attendees:	Elizabeth Erickson Bonnie Bromley Theresa Beyerle Alisa Benedict O'Brien Martin Wainwright Bill Viau Mary MacCracken Dean Todd Rickels
Notes submitted by:	Alisa Benedict O'Brien
Welcome to new members:	Dean Rickels introduced and welcomed.
Agenda Topics:	
Minutes of the 9/11 Meeting presented:	Motion to accept the Minutes. Motion made and seconded; all in favor. Minutes were accepted.
Report of UC Meeting:	Dr. Erickson reported on UC Meeting held last week. Our committee report on succession planning was discussed. The Steering Committee had previously submitted a similar request to the President for reply. Since our committee does not yet have adopted bylaws, our report does not require a response at this time. The proposal to send our request to the President regarding succession/layoff planning was put to a vote and lost by 1 vote.
Review of Topic Submission:	Topic Submission by John Kline. Submitted, reviewed and discussed by Committee. One of our tasks is to look at policy involved with

	staff evaluations, and to make recommendations about policies. Current staff evaluation forms are tied to Vision2020 so will need revisions soon. Committee agreed to include in annual goals.
Discussion of Goals for 2015-2016:	Goal 1: Evaluate Annual Performance Review Process
	Goal 2: Expand Succession Planning Report to cover layoff planning - Need to preserve institutional knowledge
	Goal 3: Benefits Incentives for Health and Wellness - Needs to be all-inclusive - Look at what other institutions are doing, etc.
	Goal 4: Talent Development Planning and Programming - Without Institute for Teaching and Learning, what do we do going forward for talent development? - No known entity on campus for talent development
	Motion was made to accept Goals and was seconded. All in favor. All present agreed.
New Business:	Committee will have another Topic Submission to review next meeting (Bill).
Next meeting to be held Friday, October 9, 2015 at 8:30 AM in Leigh Hall 416.	Motion to adjourn made, seconded.
Meeting adjourned at 9:32AM.	